

## **MINUTES**

### **UTAH SOCIAL WORK BOARD MEETING**

**March 6, 2008**

**Room 475 – 4th Floor – 9:00 A.M.  
Heber Wells Building  
Salt Lake City, UT 84111**

**CONVENED:** 9:01 A.M.

**ADJOURNED:** 12:07 P.M.

**Bureau Manager:  
Board Secretary:**

Rich Oborn  
Lee Avery

**Board Members Present:**

Tammer M. Attallah, Chairperson  
Joyce Stowe-St. Clair  
Dennis R. Frandsen  
Jean V. McAfee  
Patsy Smith  
Andrew Johnston

**Board Members Absent:**

Mark de St. Aubin

**Guests:**

Helen Michie  
Elizabeth Bowman  
Barb Lingey  
Lori Radman  
Greg Snow

**DOPL Staff Present:**

Laura Poe, Bureau Manager  
Kent Barnes, Compliance Manager  
Connie Call, Compliance Specialist  
Dee Thorell, DOPL Investigator  
Brittany Butsch, DOPL Investigator

#### **TOPICS FOR DISCUSSION**

**ADMINISTRATIVE BUSINESS:  
MINUTES:**

#### **DECISIONS AND RECOMMENDATIONS**

The minutes of February 8, 2008 were reviewed. Ms. McAfee motioned to approve the minutes with changes, seconded by Ms. Smith. The motion carried unanimously.

## Compliance Report – Connie Call

Ms. Call gave the Board a Compliance Unit Overview for its review.

Ms. Call briefly reviewed the Compliance Report with the Board.

1. Ms. Kristine Plumber has submitted all of her continuing education and employer reports. Ms. Plumber is in compliance with her probation.

2. Ms. Barbara Snow, New Probation Interview.

3. Ms. Jan Wimmer has submitted all of her continuing education hours and has submitted reports from Boswell. Have not received one from Simpson. We have not received letter for recommendation for early termination from either supervisor. Ms. Wimmer has also submitted a letter requesting early termination.

4. Ms. Megan Heath returned from the Betty Ford Clinic in California. She has signed up for drug screens with this Division. The Board needs to find out if she is working, where she is working, the support groups she is attending, the decisions of the Betty Ford Clinic and why she left early. The Division needs to receive her medical records from the Betty Ford Clinic. Mr. Oborn stated she advised him she will be meeting with her psychologist, Michael Fordham.

5. Mr. Garrison Jeppesen, New Probation Interview

Update regarding Ed Huntsman;

Ms. Call advised the Board she talked with Mr. Huntsman's probation officer, Mr. Shawn Williams. He stated there is not a formal tracking system for the ignition lock on Mr. Huntsman's vehicle and Mr. Huntsman volunteered to take Antabuse. Mr.

Williams stated he could drug screen Mr. Huntsman, however, he could not make it mandatory or monitor it under their current court order. After discussing this further, The Board decided it would require Mr. Huntsman to sign up with this Division for drug screens at this time. The Board may look at changing this in the future. Ms. Call stated she will send Mr. Huntsman a letter regarding the Boards decision.

#### **DISCUSSION;**

Mr. Barnes introduced himself to the Board. Mr. Barnes briefly reviewed the Diversion Program with the Board and advised the Board that with the many changes taken place in the Division, starting in April, Dr. Walton will be meeting with all of the Division Boards with a presentation for interviewing probationers.

#### **APPOINTMENTS:**

Kristine Plummer, Probation Interview

Ms. Poe joined the meeting as directed in Ms. Plummer's Stipulation and Order.

Ms. Plummer presented herself to the Board. Mr. Johnston conducted the interview. Ms. Plummer stated she meets weekly with Linda Talon and monthly with Dennis Ashton. She has reviewed the stipulation weekly. Ms. Plummer stated her case load has averaged seven (7) to eight (8) at LDS Family Services and ten (10) to twelve (12) at Davis Counseling Services, totaling about ten (10) to twelve (12) hours a week between the two agencies. Ms. Plummer stated she does not anticipate any change in her work schedule.

Ms. Call reviewed the Compliance Unit's monitoring and tracking processes with Ms. Plummer and asked her to have her documents submitted by the 20<sup>th</sup> of each month.

The Board asked to see Ms. Plummer in June 2008.

#### **In Compliance**

Barbara Snow, New Probation Interview

Ms. Snow presented herself to the Board. Mr. Attallah conducted the interview. The Board introduced itself to her. Ms. Call reviewed the Compliance Unit's monitoring and tracking processes with Ms. Snow and asked her to have her documents submitted by the 20<sup>th</sup>

of the month. Ms. Snow briefly reviewed her education, work history and the reasons her license was placed on probation. The Board briefly reviewed the requirements in Ms. Snow's stipulation noting the Board needs to pre-approve her supervisor and continuing education. Ms. Snow gave the Board a resume for a proposed supervisor. Ms. Snow stated Ms. Earl, LCSW is in private practice, she works in the suite next to her. She has no personal, social or business relationship with Ms. Earl. Ms. Earl is one of many Mental Health Therapists who have their own private practice in this building. The Board stated it will review this information and Mr. Oborn will advise her of its decision. Ms. Snow stated she is concerned she may not be able to obtain the releases from her clients regarding her supervisor sitting in the therapy sessions or the therapy sessions be recorded.

The Board encouraged her to contact her patients then let the Board know if there are some who refuse to sign the release as she may need to refer these patients. The Board advised Ms. Snow the supervisor does have a liability to provide adequate supervision to make sure the ethical standards are maintained.

The Board advised Ms. Snow the ten (10) additional continuing education hours need to be pre approved by the Board and some of these hours may be obtained on line.

Ms. Call will send the Supervisor and Employer forms to Ms. Snow. The Board noted the ten (10) additional continuing education needs to be completed within eight (8) months of the probation. The Psychological evaluation and results are due in ninety (90) days.

This will determine what else Ms. Snow will need to accomplish during her probation. The Board asked to see Ms. Snow in June 2008. **In Compliance**

#### Jan Wimmer, Probation Interview

Ms. Wimmer presented herself to the Board. Mr. Attallah conducted the interview. The Board advised Ms. Wimmer it reviewed her written request for early termination from probation. Ms. Wimmer gave the Board a letter from her Supervisor however the supervisor did not state she supported early termination. The Board requested Ms. Wimmer obtain a letter from her supervisor and her employer supporting Ms. Wimmer's request for early termination of her probation with the Board. After

talking with Ms. Wimmer in detail, Ms. Stowe-St. Clair motioned to terminate Ms. Wimmer's probation early based on the Division receiving information from her Supervisor and employer recommending early termination, seconded by Mr. Frandsen. The motion carried unanimously. The Board noted this will release both licenses from probation. Mr. Oborn will complete the amendment to Order once the letters are received.

#### Megan Heath, Probation Interview

Megan Heath presented herself to the Board. Ms. Smith conducted the interview. Ms. Heath reviewed with the Board her experiences when she volunteered to go to the Betty Ford Clinic, noting it is a very good program. Ms. Heath stated she opted not to proceed with the recommendation from the Clinic to attend another clinic in Florida. Ms. Heath advised the Board the staff at the Betty Ford Clinic has not been very cooperative regarding releasing her files. Ms. Heath stated she met with Dr. Zone who is willing to see her again as a patient, noting she has already met with her and signed the release papers. Ms. Heath stated she is not working at this time she is still searching her options, i.e., going back to a former employer or the possibility of teaching at the University of Utah. The Board asked for the specific dates she stopped working because this could affect the length of her probation with it. Ms. Heath advised the Board she has already established her Fibromyalgia and her recovery program. She has already established appointments with her therapist, is attending support groups, exercising, massage, acupuncture and hot baths. The Board referred her to the Division website for a list of Professionals in Recovery (P.I.R.) programs noting she is required to attend two (2) P.I.R. meetings a month. Ms. Heath gave the Board a copy of the expungement papers showing her criminal record has been expunged. Ms. Heath stated she stopped working October 23, 2007. The Board asked to see Ms. Heath in June 2008.

#### **In Compliance**

#### Garison Jeppesen, New Probation Interview

Mr. Garison failed to keep his appointment with the Board.

**DISCUSSION:**

Mr. Oborn gave the Board information regarding an ethics course for continuing education for Ms. Theresa Schubach. The Board noted this conference is accredited and approved the continuing education.

Letter requesting additional supervisees:  
Dr. David Derezotes, LCSW, Phl. Professor.

Mr. Oborn reviewed the letter received from Dr. David Derezotes, LCSSW, Phl. Professor.

Letter requesting additional supervisees with the Board. After discussing this in detail Mr. Johnston motioned to approve the forth (4<sup>th</sup>) supervisee contingent upon submission of current case load, full time and part time status of supervisees and the length of time of supervision, seconded by Ms. Smith. The motion carried unanimously.

Mr. Oborn will obtain the additional information and review with a Board member.

Further Discussion regarding approval of additional supervisees. The Board stated, to be consistent, it would like to establish guidelines regarding requests to the Board for additional supervisees to include:

1. The Supervisors caseload.  
If the Supervisor just teaches, no problem.
2. How long will the Supervisor be supervising current supervisees.
3. How long will the Supervisor be supervising the additional supervisees.
4. How far along are the others in their training
5. How often will each person be supervised.

The Board may continue this discussion at another meeting.

Mr. Oborn reviewed the supervisor information submitted by Ms. Snow. Ms. Stowe-St. Clair motioned to deny this supervisor, seconded by Ms. Smith. No further discussion, the motion carried unanimously.

Mr. Oborn will provide her with a list of possible Supervisors.

The Board meetings for 2008 have been scheduled:

May 1

June 5

July 17

August 7

September 4

October 2

November 6

December 4

**ADJOURN:**

Motion to adjourn by Mr. Attallah

*Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.*

April 3, 2008  
Date Approved

(ss) Tammer M. Attallah  
Chairperson, Utah Social Work Licensing Board

March 25, 2008  
Date Approved

(ss) Richard Oborn  
Bureau Manager, Division of Occupational &  
Professional Licensing